

Vote Energie en actions: to protect your EDF shares and an integrated Group

Energie en actions is an independent association, created in 2006 by merging several associations born in the aftermath of EDF IPO

Our candidates are motivated women and men coming from a variety of entities within the EDF Group, and from different locations, in order to ensure a good information and the best possible coverage of the questions field workers may have. They have been chosen for their deep knowledge of the Group activities, employee savings schemes and employee shareholding.

We are committed to be transparent and respect more democratic governance rules for the Fund's Supervisory Board.

Energie en actions has always required a fair dividend with a share payment option.

Energie en actions is the unique employee and former employee shareholders independent association of the EDF Group.

VOTE for Energie en actions candidates, to represent you and fight for your rights and your savings invested in EDF shares during the 2019 Employee Offering.

In June 2021, the Fund's Supervisory Board will be renewed, and this year one may vote for a list not affiliated to the Trade Unions.

Since 2006, Energie en actions regularly challenges Group management as well as public authorities on strategic decisions, and take part in EDF Shareholders Meetings by raising questions.

Unlike others, **we clearly state that there are other solutions to current problems than creating public undertakings for hydro and nuclear generation, or EDF renationalisation.**

VOTE Energie en actions: this is a unique opportunity to influence EDF future and development, and keep it as an integrated Group, while preserving the interest of the employee shareholders – the 2nd larger shareholders group after the French State.

The track record of the incumbent Supervisory Board (SB), whose members all come from Trade Unions, can be largely improved:

- Even though it is mandatory, no annual report is provided to the Unitholders
- No information is ever given on the SB vote on behalf of the Unitholders during the Shareholders Meetings
- Some stances taken in EDF Shareholders Meetings detrimental to employee shareholders:
 - Proposals of resolutions to suppress the dividend,
 - Votes against the dividend share payment option.

We have set ourselves the following goals:

- ✓ **Protect independently employee and former employee shareholders' rights and interests where they are not sufficiently taken into account,**
- ✓ **Challenge Natixis' management of the Fund,**
- ✓ **Provide the Unitholders with an annual report on the SB activity, and regularly communicate – just as we do for the employee shareholders outside the Group Savings Plan, who give us their proxy in Shareholders Meetings**
- ✓ **Vote your shares at the Shareholders Meetings in a transparent way.**

Voting Energie en actions is an opportunity to be represented by colleagues, women and men, willing to maintain the balance between the best interest of employees and shareholders.

News stories 2020-2021

Energie en actions was against:

- ▶ The proposal of a new regulation for the existing nuclear generation,
- ▶ During 2020 Shareholders Meeting, the removal of the bonus dividend, in the interest of employee shareholders who are the main beneficiaries,
- ▶ **The Hercules Project:** Energie en actions offered Ministers with a plan B, setting out several measures to strengthen the integrated Group and ensure its development.

=> More info on:

www.energie-en-actions-edf.fr

<https://www.linkedin.com/company/energie-en-actions/>

Our candidates SB of ORS EDF Company Investment Fund

- 1 Hervé CHEFDEVILLE, EDF SA, Group Treasury, Paris
- 2 Nathalie LIS, EDF SA, Commercial - Collaborative Transformation Pilot, Puteaux
- 3 Patrick FRECHET, EDF SA, DPNT – Auditor, Saint Denis
- 4 Annie ALPHONSINE SAPOTILLE, EDF SEI, EDF Martinique - Logistics, Fort de France
- 5 Gilles CERARDI, EDF SA, Commercial Innovation project manager, Grenoble
- 6 Anne MANSE-DELUCENAY, EDF SA, IT and Telecom Dpt Transformation Program, Lyon
- 7 Philippe CHADEYRON, EDF SA, Regional Delegation Nouvelle Aquitaine, Poitiers
- 8 Sophie BRUNEAU, EDF SA, EDF Impulsion – Consultant, Saint Ouen
- 9 Dominique DUBOST, Enedis, Connection Engineering & Works Dpt, Saône et Loire, Macon
- 10 Annick FRANCOIS DUMOND, EDF SA, DIPNN – IT Assistant Director, Montrouge
- 11 Dominique THEPAUT, EDF SA, DPN – Human resources delegation, Saint Denis
- 12 Christine RADET, EDF SA, Sustainable development Dpt – extra financial rating, Paris
- 13 Emmanuel MOULIN, EDF SA, Nuclear plant Blayais et Chinon SI safety, Le Blayais
- 14 Véronique BAILLY, EDF SA, Nuclear plant Penly Budget and industrial policy, Penly
- 15 William PLOURDEAU-EL RHAILANI, EDF SA, DIPNN CNEPE – Controlling, Tours
- 16 Odile FAUCHEUX LAFFON, Edvance – real estate projects, Montrouge
- 17 Guillaume CHABANNE, EDF Renouvelables, Structured finance, La Défense
- 18 Sophie CHADANIAN, EDF SA, DPNT – performance management, Saint Denis
- 19 Nicolas CAPITANT, Enedis, RD Auvergne – Controlling & finance, Clermont Ferrand
- 20 Isabelle POUHEYDEBASQUE, EDF SA, Commercial – Sales Dpt, Bordeaux
- 21 Fabien ELLEBOODE, EDF SA, Commercial – Business markets, La Défense
- 22 Patrice BOCQUILLON, Enedis, Territorial Direction Lot, Cahors
- 23 Nicolas CASTETS, Enedis, Engineering agency Hérault, Béziers
- 24 Didier CORDERO, EDF SA, DPNT - Performance support, Saint Denis

Who can vote?

To elect whom?

- **All Unitholders** of the ORS EDF Company Investment Fund, **employees as well as former employees, can vote: 1 vote per unit of the Fund.**
- **12 people will be elected to represent the Unitholders at the SB of the Fund,** where 16 members sit including 4 members representing Group Management.
- 2 distinct Funds, hence 2 elections.
- SB propose resolutions on behalf of the Fund's Unitholders and vote their shares at the Shareholders Meetings.

Our victories

- To our credit, a few years ago, **the bonus dividend** was put in place, to reward loyal shareholders – **employee shareholders are the most concerned.**
- In 2019 employees were offered the right to subscribe shares at a discount thanks to our repeated efforts.
- Following this Employee Offering, the 2 employee shareholders' funds were not merged to the best interest of Unitholders.
- We were granted the right to present our candidates to this election: one list for each fund.

Our values

- **Energy in actions is independent.** It gathers candidates from all horizons, sharing the same values in order to protect an integrated EDF Group, listed on the stock exchange with a strong employee shareholding basis.
- **Energie en actions promotes the employee shareholders' association to the benefit of the Group, with a fair dividend.**
- Energie en actions is member of the European Federation of Employee Share Ownership.

Our hopes and our objectives

- **Regular Employee Offerings to strengthen employee shareholding in EDF group.**
- **A deep reshuffling of the SB governance, and a transparent and regular communication to all Unitholders.**
- A commitment by the independent EDF Board members to invest a significant chunk of their Directors' fees in EDF shares, and the commitment to keep these shares during their mandate.

More informations on Energie en actions:

✉ contact.energieenactions@gmail.com

🌐 www.energie-en-actions-edf.fr

🌐 <https://www.linkedin.com/company/energie-en-actions/>